

COMPASS *is ready to surprise you*

NEWSLETTER

The “COMPASS” team is more than happy to share with you that we have successfully finalised the first phase of the project, aiming at establishing a comparative analysis of the situation of youth work in the partner countries (Bulgaria, Romania, Austria, Greece, Spain and France).



We would like to share with you a few interesting conclusions from the transnational report:

- ▶ There exists no specialised soft skills training course for youth workers, and competence-based learning approaches are also lacking;
- ▶ Career counselling is the task most frequently performed by youth workers, as well as subsequent administrative, educational, finance, health and personal support;
- ▶ Youth workers’ main challenges include a lack of motivation of the youngsters for perusing goals, as well as an insufficient self-confidence.

Based on more than 200 answers in the online survey and 30 individual interviews with youth workers, the consortium created a competence model carefully adapted to the main challenges youth workers are facing with a particular emphasis on their skills for facilitating a career counselling and mentoring process.



The competence model:

- ▶ Summarises the specific knowledge, skills and attitudes, which will make their role even more efficient and successful in assisting young people in the development of the skill-set of the future
- ▶ Subtracts 6 key competencies - Emotional intelligence, Youth worker efficacy, Effective communication, Motivating and empowering NEETs, Career counselling and Networking;
- ▶ Each competence consists of 5 behaviours which are essential to enable youth workers to successfully deal with challenges they are facing and gain the confidence needed to embrace any arising opportunities for ensuring the NEETs activation.

This fundamental first step will allow the project experts to create a competence-based training programme for youth workers which directly corresponds to their needs. For the first time a training explicitly targeting youth workers' soft skills will be developed. Based on the youth workers' feedback the training programme will focus on practical application and innovative instruments as opposed to theory.

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