

Competence-based training programme for youth workers

NEWSLETTER

The COMPASS team is happy to announce you that the competence-based training programme for youth workers is finalized and will shortly be uploaded at the COMPASS project's platform, available in all partner countries' languages.



The Training kit is based on the results of the first phase of research carried out in the COMPASS project partner countries where questionnaires and interviews have helped to identify and understand the training needs of youth workers who work with NEETs. This comparative analysis of the situation of youth work in the six partner countries of the COMPASS project led to a tailor-made competence model that covers the specific knowledge, skills and attitudes required for an effective career counselling and mentoring process of NEETs.

The COMPASS Training kit has been developed around these 6 key competences identified by the survey:

- Emotional intelligence
- Youth worker efficacy
- Effective communication
- Motivating and empowering NEETs
- Career counselling
- Networking and relationship building

It contains 6 modules of 5 units each. The 30 units cover knowledge, skills, and understanding of each key competence/module and propose 1 to 2 learning activities per unit. The approach is learner-centred by assisting the youth worker to become aware of his/her own performance and to understand how soft skills relate to the way we work. Guidelines for users are provided as well as a pre-assessment and a post-assessment form for each of the modules.



CATRO



ÖJAB

pistes solidaires



The main objective of this jointly elaborated training programme was to provide practical tools and exercises to deepen the understanding of soft skills and to improve them to build the capacity for supporting young people efficiently. It addresses specifically youth workers who are actively involved in the work with NEETs aiming to support them in their education and labour market integration process.

During the next stage of the project, a series of workshops will be organised in each partner country to test the learning activities. In the meantime, the COMPASS team concentrates on the elaboration of the gamification platform which will be directly dedicated to the NEETs. This platform will contain videos, quizzes, e-books, and many other interactive elements.

Follow us on our Facebook page here. We will be preparing a lot of exciting news soon!

